National terminology policy: Practical insights and applications



Faculty of Humanities
Fakulteit Geesteswetenskappe

Presenters: Elsabé Taljard and Michelle

Goosen

02 October 2025

Make today matter

Aim of this presentation

- Discuss role of policies within terminology:
 - National terminology policies and institutional terminology policies
- Provide very brief overview of salient points in draft National Terminology Policy (NTP)
- Identify and discuss challenges within the proposed NTP
- Propose possible solutions to the challenges identified
- Chart possible way forward



Importance of a national terminology policy 1/2

- A formal framework adopted by a country to guide the
 - planning,
 - development,
 - standardisation,
 - management, and
 - dissemination of terminology across all its official languages within specific subject field.

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Importance of a national terminology policy 2/2

- Key elements
 - Scope: national level
 - Purpose: Terminology should be consistent, standardised and accessible
 - Multilingualism: Promotes the development of official languages as functional languages within specific subject fields
 - Infrastructure: Typically establishes structures like a national terminology office, a national term bank, coordination mechanisms for authoritative bodies
 - Standards: Often aligned with international frameworks



Importance of an institutional terminology policy 1/2

- An internal framework adopted by a specific institution to guide the
 - planning,
 - development,
 - standardisation,
 - management, and
 - dissemination of terminology within its own infrastructure.

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Importance of an institutional terminology policy 2/2

- Key elements
 - Scope: Limited to an institution's activities
 - Purpose: Consistent and accurate use of terminology across the different facets of an institution
 - Alignment: Draws on the national terminology policy and/or other relevant legal language frameworks related to language & terminology
 - Adapts to an institution's language needs, policies and priorities
 - Sustainability: Provides guidance on maintaining terminology management systems and databases

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Significant difference

- National terminology policy = macro-level, all the official languages
- Institutional terminology policy = micro-level, languages generally promoted by an institution's language policy

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Summary of proposed NTP

1/5

Background & purpose

- Policy addresses need for for systematic terminology development and management in SA
- Positions terminology as critical enabler of:
 - Multilingualism (promoting all 11 official languages + sign language)
 - Access to knowledge in education, law, science, technology, and governance
 - Socio-economic participation by ensuring terminology resources are available and standardised

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Summary of proposed NTP

2/5

Identified problem areas

- Fragmentation & Lack of Coordination
 - Multiple institutions (universities, NLUs, SADiLaR, PanSALB, government departments) involved in terminology work; efforts are fragmented and duplicated
 - Absence of central coordinating mechanism leads to inconsistent terminology development

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Summary of proposed NTP

3/5

Identified problem areas

- Limited Access & Awareness
 - Terminological resources often inaccessible to end-users, e.g. educators, students, professionals, general public
 - Lack of awareness campaigns many stakeholders unaware of existing resources

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Summary of proposed NTP

4/5

Identified problem areas

- Inadequate Capacity & Funding
 - Shortage of trained terminologists, lexicographers, translators and language technologists
 - Terminology development underfunded and seen as peripheral compared to language policy

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Summary of proposed NTP

5/5

Identified problem areas

- Unequal Language Representation
 - African languages lag behind English and Afrikaans in terminology development, especially in technical and scientific fields
 - This perpetuates inequality in knowledge access



Purpose of proposed SA National Terminology Policy

- Coordination and management of terminology
- Supporting multilingualism and equity
- Knowledge development and access
 - Terminology as a strategic national source
 - Use of correct and standardised terminology
- Institutional support and capacity
- Practical interventions

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Current status of the SA NTP

- Developed by Dr Mariëtta Alberts, Dr Roger Layton & Sholeen Shanker from Roger Layton Associates, for
- Terminology Coordination Section (TCS) of the National Language Service (NLS) of the Department of Sport, Arts and Culture (DSAC)
- Currently in draft form, under discussion by National Government, expected to be released in January 2026
- NLS will be responsible for implementation



Possible challenges within proposed SA NTP 1/4

- Coordination and fragmentation
 - Multiple institutions may still work in silos
 - Duplication of subject fields and duplication and proliferation of terms
 - Risk of inconsistent approaches to terminology development
- Capacity constraints and skills shortage to train terminologists and subject field experts
 - Shortage of structured training programmes at higher education institutions; consequently,
 - Limited technical expertise
 - Lack of theoretical grounding in terminology as independent discipline



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Possible challenges within proposed SA NTP 2/4

- Funding and resources
 - Scarce resources for large-scale digitisation, training and dissemination
 - Dependence on external partners without fixed budgets
- Language equality
 - Lack of resources in the African languages make the development of highly specialised terminology (science, medicine), quite challenging
 - South African Sign Language (SASL) technically more demanding



Possible challenges within proposed SA NTP 3/4

- Technological infrastructure
 - The National Term Bank (NTB) and National Terminology Register (NTR), require robust, interoperable systems
 - Risk of poor integration between institutional databases and national systems
 - Long-term sustainability of digital infrastructure uncertain
- Adoption and awareness
 - Limited resources available to promote terminology work, may remain unused or unknown
 - Possible entrenched to adopting new terminology, especially if existing terms are established



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Possible challenges within proposed SA NTP 4/4

- Governance and accountability
 - The Terminology Coordination Section (TCS) of the National Language Service (NLS) is officially given the role of coordinating all terminology work
 - Unit is small, underfunded, capacity constraints
- Several authoritative bodies involved
 - Without strong coordination, authoritative bodies can duplicate work, disagree on standards, compete for resources
- Monitoring compliance and measuring impact
 - Who will check whether authoritative bodies are implementing the NTP?
 - Measuring impact: Not enough to develop terms must determine whether terms are taken up by the linguistic community



Possible solutions to the challenges identified 1/7

Goosen & Taljard (2025:444-445)

- Terminology development should not (only) be seen as a top-down approach, but also as bottom-up approach.
- Not exclusively initiated by a given government
- Terminology development can be done on different levels
 - Macro-level
 - Done on national level
 - Done within the context of language planning
 - Not necessarily done for the purposes of return on investment (ROI)
 - Language needs of the target users identified and provided for by a given government

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Possible solutions to the challenges identified 2/7

Goosen & Taljard (2025:444-445)

- Meso-level
 - State-owned enterprises (SOEs) in collaboration with other authoritative bodies, such as universities
 - Terminology management by SOEs, other public entities and terminology management for academic purposes
 - It is accepted that a government and its departments should make terminological resources available to the public (Warburton 2024)
 - At this level terminological information is used internally or made available to the public to meet specific needs of language communities.
 - Example: South African Revenue Service (SARS)



Possible solutions to the challenges identified 3/7

Goosen & Taljard (2025:444-445)

- Micro-level
 - Mainly carried out within a commercial context (ROI), language communities' initiatives
 - Terminological information focuses on a unique brand, service or product
 - Promotes specialised communication within a company/organisation, and
 - between a given company/organisation and its customers
 - Example: financial institutions, medical aid schemes, telecommunication companies

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Possible solutions to the challenges identified 4/7

- National terminology roundtable
 - Share challenges, solutions, progress
- Use current infrastructure, open repositories
 - GitHub
 - LwimiLinks*
- Guidelines
 - Short, practical
- Accreditation
 - Recognise institutions or projects that comply with recognised terminology principles, e.g., ISO 704 (Terminology work – principles and methods)



Possible solutions to the challenges identified 5/7

- Best practices
 - Case studies, templates, terminology workflows
- Mentorship programmes
- Internships
- Develop shared postgraduate modules between SA universities, short online courses
- International collaboration
- Open-source software, sophisticated software
- Community-funded terminology projects

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Possible solutions to the challenges identified 6/7

- Formal coordination council
 - Standing council, rotating chairpersons between the different stakeholders
- Clear division of tasks and responsibilities of each authoritative body
- Annual joint reporting
 - Sent to DSAC for oversight
- Independent audit teams
 - Outsource periodic reviews to academic institutions or auditors
- Public dashboards
 - Publish online dashboards showing progress by institution, creates transparency and peer accountability

Possible solutions to the challenges identified 7/7

- Conditional funding
 - Budget allocations linked to compliance with agreed frameworks and delivery of measurable outputs
- Usage surveys
- Citation tracking
- Digital analytics
- Case studies
- Feedback loops

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Open-source national terminological platform 1/6

LwimiLinks (https://lwimilinks.sadilar.org/)

- Background information
 - SADiLaR conducted an audit at SA public higher education institution
 - Highlighted areas that require attention
- LwimiLinks described as "a place for multilingual terminology and other useful language resources"
- Institutions are encouraged to submit their resources to be uploaded, and
- register terminology-related projects.
- Disseminated through the site to students, language practitioners, academics, etc.

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Open-source national terminological platform 2/6

- Current challenges
 - The system currently does not adhere to certain international standards for terminology products
 - Constraints with supported file types
 - Only institutional terminological resources can be uploaded
 - Resources and projects submitted via email
 - Capacity constraints and funding constraints

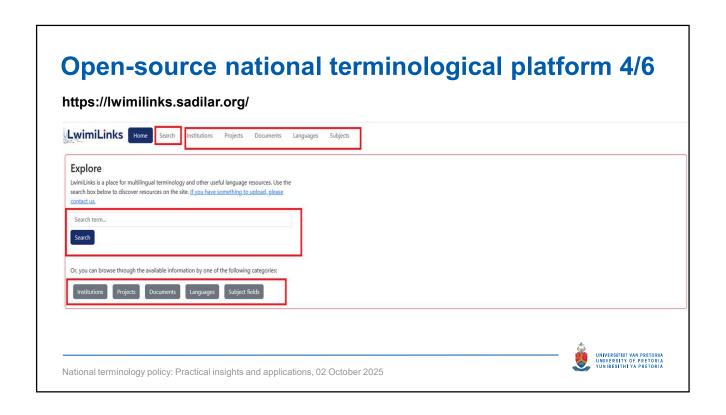
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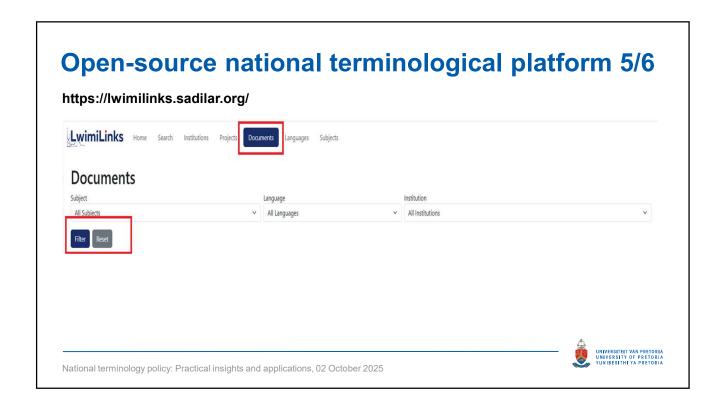


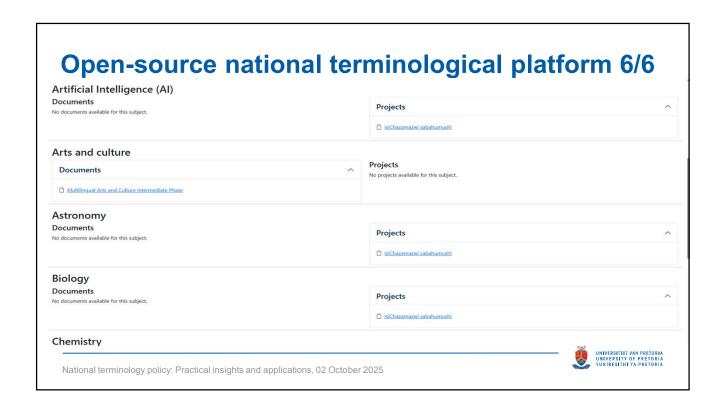
Open-source national terminological platform 3/6

- Institutions very enthusiastic to share data, but hesitant to make it available on an open-source national platform
 - Intellectual property
 - Recognition
 - Funding incentives
 - Integration costs
 - Sustainability

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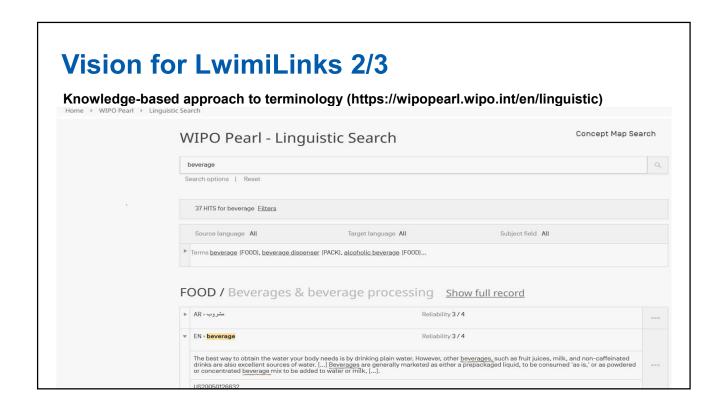


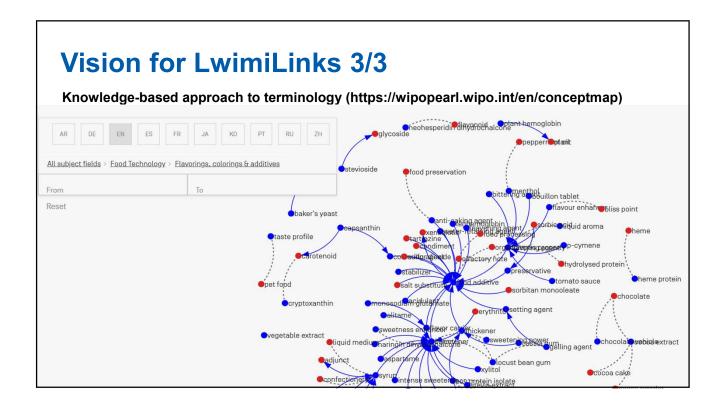


Vision for LwimiLinks 1/3

- An open-source terminology database
 - Sustainability
 - Minimum requirements according to international standards have already been established
 - Collaboration between different authoritative bodies
 - Providing training and presenting workshops on terminology development
- End product
 - Multilingual terminology portal allowing linguistic and concept map searches

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Conclusion

- NTP framework for consistency, standardisation and access
- Terminology development is currently fragmented, underfunded, duplication of efforts
- Practical solutions given to implement the NTP successfully
- Beyond developing terms
 - Focus on adoption and use of terminology within linguistic communities
- Open-source platforms like LwimiLinks can be developed in a sustainable terminology product according to international standards

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